



## Environmental, Occupational Health & Safety Policy

We are committed to comply all applicable legislations towards the environment and occupational health & safety, and maintaining an incident and injury free work place for our employees and contractors.

We strive to conserve natural resources through innovative processes and continual improvement methodologies with the goal of reducing, reusing, recycling, and identifying safer material substitutes or alternatives for our operations.

To ensure the execution of this Policy, an Environmental, Health and Safety Management System will be established that complies with the International Standard ISO 14001 and OHSAS18001(AS4801), this will ensure that management objectives and targets are established and reviewed on a regular basis to achieve continual improvements.

These will be based on a commitment towards Environmental, Health and Safety (EHS) principles:

1. Prevention of pollution
2. Prevention of accidents and occupational ill health
3. Minimization of energy, material usage and the production of waste
4. Effective and responsible waste management and disposal

Dated: 24/03/2009

Vipul Goyal  
(Partner)